

New Business Items

New Business Items Under Consideration at the 2010 Representative Assembly

What the RA Has Spent

The total cost of adopted NBIs: **\$599,570**

NEW BUSINESS ITEM A

Adopted as Amended

NEA shall communicate clearly, forcefully, and publicly — without equivocation — that NEA opposes any effort by the United States Department of Education or its Secretary (collectively, the “Department”), states or school districts, to undermine educators’ rights or the basic right of all students to have access to a great public school. NEA will forcefully challenge such efforts and advocate that the Department’s programs:

1. Never undermine or invalidate the rights of education employees under federal, state or local laws, or collective bargaining agreements.
2. Not provide basic federal educational funding through competitive grant models. Such funding is neither sustainable nor equitable, and forces local and state agencies to compete against

each other for precious funding and resources.

3. Not promote models and strategies to transform low performing schools that are not driven by the actual needs of the schools and the decisions of local stakeholders, and that fail to recognize progress under existing school improvement efforts.

4. Allow states and school districts to determine whether a school is low performing based on multiple indicators that include significant indicators other than standardized tests; and not evaluate school or educator performance based on standardized test scores.

5. Eliminate the prescriptive nature of the current models for school improvement including the restrictive Rule of 9. The Rule of 9 bars district-wide use of a single improvement model if nine or more schools are identified for intervention, and therefore serves as a disincentive for school districts to use the collaborative transformation model.

6. Establish collaborative relationships with education communities in every state, including with state and local unions of educators.

7. Focus on supporting and creating great public schools, rather than supporting private charters or other programs that undermine the stability of great public schools.

NEW BUSINESS ITEM B

Adopted as Amended

NEA shall continue to aggressively pursue its comprehensive national campaign to achieve the Positive Agenda for Elementary

and Secondary Education Act (ESEA) Reauthorization adopted by the 2006 Representative Assembly. The campaign is based on our belief that public education is a right and a shared responsibility between legislators, communities, parents and guardians, and public school employees. Without this shared commitment to great public schools for every student, our nation will never realize its full potential, and many of our children will never realize their share of the American Dream. The key principles driving that campaign are to ensure that the reauthorized ESEA:

- Provides adequate, equitable, and sustainable funding for all public schools that is not driven by competitive grants;
- Elevates the education profession to attract great educators and leaders for every public school by ensuring that educators are part of critical decisions affecting students, schools, and their work lives;
- Supports schools and school employees serving our most at-risk students;
- Provides students with multiple ways to show what they have learned, and recognizes the unique instructional and assessment needs of special populations;
- Replaces Annual Yearly Progress (AYP) with a review process that correctly identifies struggling schools and provides meaningful support to those schools rather than punishment;
- Protects the rights of education employees under state and local laws, and collective bargaining agreements including the development of educator compensation systems.
- Recognizes the need for shared responsibility among stakeholders and supports programs that are designed to enhance parental and family involvement.

The campaign has been, and will continue to be, implemented through legislative and political advocacy; grassroots and online member involvement; affiliate support and engagement; earned and paid media; strategic use of the PAC recommendation process

and fundraising; policy development and analysis; member and affiliate education and communication; and outreach to and engagement of partners, coalitions, and other allies.

The Representative Assembly adopts the following procedure to ensure that NEA's ESEA campaign reflects the will of this Representative Assembly:

1. NEA will engage members and affiliates by providing them with opportunities during the Representative Assembly and after to take action and to share their solution-oriented ideas for changing ESEA for the better.
2. Proposed New Business Items or amendments to the Legislative Program that concern ESEA shall be held and fully debated and acted on in sequence at a time certain after the report of the ESEA Advisory Committee is heard by the Representative Assembly.
3. New Business Items and Legislative Amendments that are adopted regarding ESEA will be sent to the ESEA Advisory Committee to be incorporated into NEA's plan.

NEW BUSINESS ITEM C

Adopted

America's public schools have welcomed generation after generation of immigrant students, who have gone on to help build our country, and become an essential part of the fabric of our great nation. NEA's basic policies with regard to immigration honor that history and are set forth in NEA Resolutions B-24 and I-21, as well as the NEA Legislative Program. These policies express NEA's commitment to, among other things, improving the immigration process, protecting the integrity of the family unit, and assuring

that every child/student, regardless of his or her immigration status or the immigration status of his or her parents, has the right to a free public education in a safe and supportive environment.

In reaffirming NEA's commitment to the policies set forth in these Resolutions and the Legislative Program, the Representative Assembly directs that the following actions be taken:

1. NEA will, through its regular communication vehicles, keep its members informed of legislative, judicial, and other developments regarding efforts to achieve immigration reform;
2. NEA will, as appropriate, participate in coalitions and otherwise support efforts to ensure that the immigration process protects the human and civil rights of undocumented children (most of whom came to this country through no decision of their own), treats them with dignity and respect, provides a path to citizenship, and minimizes the harmful effects that enforcement activities like deportation can have on the family unit;
3. NEA will work with its affiliates and other groups to ensure that states and school districts adopt and vigorously enforce policies that protect the right of all children/students, regardless of immigration status, to obtain a free public education in a safe and supportive environment including by continuing to ensure that educators are not involved in any respect in efforts to enforce immigration laws and policies; and
4. NEA will continue to work with its affiliates to advance the fair and humane immigration reforms contained in NEA policies, through political action, public communication and coalition work as well as, where appropriate, by supporting litigation to prevent Arizona and other states from engaging in racial profiling to enforce immigration laws and from usurping federal authority over immigration matters.

NEW BUSINESS ITEM D

Adopted as Amended

Scholarly academic research should not be dismissed or diminished simply because it contradicts a school board member's political or religious views. American history should not be rewritten simply because some of our history reflects poorly on our national character or how we would like to view ourselves. English language arts and mathematics instruction should not be subjected to the pendulum swings of competing philosophies that are not grounded in pedagogical research, and science standards should be determined based on science.

Furthermore, the curriculum taught to millions of children nationwide should not be held hostage to the ideological whims of political extremists. It is especially detrimental to education when politically and ideologically motivated decision-making influences the content included or excluded by textbook publishers, whose products reach far beyond the state(s) in which such decisions are made.

To show its strong commitment to these beliefs, NEA will:

1. Voice opposition, through its regular communication vehicles, to policies that permit state curriculum standards and materials to be influenced by political and ideological forces, rather than the advice and input of scholars, educators, and researchers in the relevant content areas.
2. Contact major text book publishers and call for them to a) cease printing textbooks that are inaccurate and b) limit distribution to states that take actions to distort standards and curricula in the

manner noted above.

3. Assist state affiliates in their efforts to encourage state legislators to refuse to fund ill-conceived standards for textbooks and other instructional supplies.

New Business Item 1

Substitute Adopted

NEA will prepare and launch a positive social media platform that will be aimed at reviving public confidence in public school employees and public education while countering misperceptions about our profession and what we represent. This platform will serve to educate the public on the pitfalls educators face.

Cost Implication

The cost of this NBI is \$125,000

New Business Item 2

Adopted

While the National Education Association Representative Assembly supports and appreciates the significant increase in federal funding for education, the NEA takes a position of no confidence in the US Department of Education's Race to the Top competitive grant policies and guidelines, the use of competitive grant policies and guidelines as a basis for the reauthorization of ESEA, and similar initiatives and policies that undermine public

education.

New Business Item 3

Adopted

NEA through its regular communications vehicles will keep its members informed of legislative, judicial and other developments regarding the status of ethnic studies courses in Arizona and elsewhere; NEA will review and publicize research on the positive impact and the social and academic value of ethnic studies programs which help students develop a pride in their own cultural legacy and embrace the ideas embodied in the history and culture of their neighbors. NEA will, as appropriate, participate in coalitions and otherwise support efforts to ensure that ethnic studies curricula, which are in keeping with NEA Resolutions, are protected and, where possible, expanded and widely available; NEA will continue to provide legal analysis to affiliates regarding legislation and/or regulations which restrict ethnic studies programs, and, where appropriate, will support litigation and offer other organizational support to prevent restrictions which would be contrary to NEA Resolutions. Specifically, NEA will work in partnership with the Arizona Education Association and the Tucson Education Association to analyze Arizona HB 2281 ("prohibited courses; discipline; schools") to determine if a legal challenge "on its face" or "as applied" may be successful and provide the appropriate legal or organizational support.

Cost Implication

The cost of this NBI is \$30,000

New Business Item 4

Referred to the NEA President

NEA Reads the Declaration of Independence New Orleans 2010 is a film featuring NEA members from around the country reading the words of the Declaration of Independence. We respectfully request that this film by MTA-NEA member Bill Coleman be played at the RA lunch break on 7/4 with a four minute preview at the regular RA session prior to the lunch break.

New Business Item 5

Defeated

The Representative Assembly directs NEA to undertake a comprehensive study of the costs related to the Pre Annual Meeting and Annual Meeting (Representative Assembly) to be reported to the 2011 RA. Said study shall include to the best of NEA's ability:-NEA direct and indirect costs including staff time dedicated to work prior to, during, and subsequent to the meetings.-State Affiliate direct and indirect costs including staff time dedicated to work prior to, during, and subsequent to the RA.- Aggregate direct and indirect costs to regions and locals to be reported by each state affiliate to the degree practicable.-In addition, the report shall include how many years into the future NEA has already entered into contractual contracts for future meetings and what cancellation costs NEA would incur to cancel said contracts.

New Business Item 6

Adopted As Modified

NEA leaders will seek communication with AFT leadership reaffirming the Jurisdictional Agreement between NEA and AFT which states (in section: D. Membership 1): "with or without a state-level Jurisdictional Agreement" neither organization will promote "reduced dues to members of the other organization as an inducement to join and will not provide any forms or instruction for withdrawing membership from the other organization."The NEA message shall include a recommendation that AFT communicate with the Alabama AFT affiliates to respect and obey the terms of the NEA/AFT Jurisdictional Agreement.

New Business Item 7

Adopted

NEA will develop, in partnership with pertinent organizations, a cost-effective informational program/campaign to enlighten retired and post-middle aged populations about the negative effects of cuts to public education on the economic viability, national security, and public safety of the United States of America.

New Business Item 8

Defeated

The President of NEA shall appoint a task force of members to meet over a two year period to research, evaluate, and recommend various means of improving the systematic collection of historical data about NEA. Possible items for consideration include but are

not limited to: online interviews, whether live or computer-assisted; a web site prepared to receive narratives from members and organizations; formats and procedures for collecting, organizing, merging, and publishing such narratives; Wiki Histories; interview booths at meetings; standardized programs and formats for archiving e-mails and electronic records; and any other means to help us collect and preserve our history.

New Business Item 9

Adopted

NEA will, through its existing channels and in conjunction with the Health Information Network (HIN), educate members about Human Papilloma Virus (HPV) and how it can lead to cervical and anal cancer and how it can be prevented and tested.

Cost Implication

The cost of this NBI is \$45,000

New Business Item 10

Referred to the Appropriate Committee

NEA will define unequivocally what the word "public" means in the term "public education" as written in its vision, mission, and describing its core values of equal opportunity, achieving a more just society, and sustaining a democratic form of government.

New Business Item 11

Defeated

NEA will organize a campaign to inform teachers and public about the privatization of public schools and how it undermines democracy. This campaign will include but not limited to characteristics, theoretical foundation, effects in practice, comparative study of public and private systems in the world, social, legal, and economic implications for teachers, curriculum and communities.

New Business Item 12

Defeated

NEA will work with student, community, and labor organizations (including NEA affiliates) to organize and lead a national day of action to protect and improve public education on October 7, 2010. The actions will include locally and regionally initiated rallies, marches, and, where possible, work stoppages, nationwide. NEA's publicity campaign for the day of action will focus on the need to do the following: (1) restore all cuts to public education and other services, (2) tax corporations to fully fund public education and other services, and (3) demand federal policy that prioritizes human needs over corporate profits.

New Business Item 13

Adopted As Amended

The National Education Association President or his/her designee shall lay a wreath at the Tomb of the Unknowns at Arlington National Cemetery during American Education Week.

New Business Item 14

Defeated

We direct the NEA to encourage state and local Associations to develop programs that support ethnic studies in K-Higher Education. Also to create an activity during October 2010 to reinforce the importance of how ethnic studies curriculum help to promote a better understanding of people throughout our country, i.e., read-a-thon, speaker, assembly, art show, teach-in.

New Business Item 15

Adopted

The National Education Association will publicly, through regular channels, support and re-affirm the National Education Association's policy on charter schools and the National Education Association's resolution A-32: Acceptable Charter Schools and other non-traditional public school options when discussing the Elementary and Secondary Education Act Re-Authorization and the Race to the Top Program.

New Business Item 16

Referred to the NEA President

NEA will inform its members about Irlen Syndrome/Scotopic Sensitivity, a brain-based visual perception condition that adversely affects a significant portion of school children and their families, impacting not only academic performance but also quality of life. Information will be disseminated widely through various NEA publications, including NEA Today, and will contain a thorough explanation of the condition - symptoms, method of remediation, and a summation of peer-reviewed research.

New Business Item 17

Defeated

NEA will organize an educators march on Washington, D.C. to highlight the frustration surrounding NCLB, ESEA Reauthorization, Race to the Top, and the constant anti-teacher rhetoric in the name of public education reform. That march will be scheduled on the weekend of the October NEA Board of Directors meeting. The NEA will work with coalition partners such as AFT, PTA, other national unions, political leaders, state and local boards of education, administrators, superintendents, etc. NEA will take the lead in organization, logistics (march permits, parking arrangements, etc.), publicity, and follow-up activities. NEA will provide a mechanism for collecting and distributing donations and other resources to assist states and/or locals with the costs.

New Business Item 18

Adopted As Modified

NEA will review existing research literature to investigate the relationship between K-6 students' age at school entrance, behavior issues/truancy, and his/her potential to graduate from high school. NEA will report its findings to the Board of Directors no later than the last regularly scheduled NEA Board of Directors' meeting prior to the 2011 NEA-RA.

New Business Item 19

Adopted As Modified

Utilizing existing resources, the NEA shall survey a cross-section of communities/school districts using available data and research to determine the correlation of family economic conditions and their impact on student educational achievement. This study shall compile pertinent data and research that truly reflect the economic conditions of American families and educational attainment of their students. The results, theories and conclusions will then be made available to NEA members and others through existing means.

New Business Item 20

Defeated

NEA requests Arne Duncan and the Department of Education to immediately implement the decade-old recommendation that the "achievement levels" of the National Assessment of Educational Progress (NAEP) not be published this year. The 1993 General Accounting Office report found the NAEP achievement categories "flawed" and the Department's commissioned study recommend

not to publish has been ignored.

New Business Item 21

Adopted As Modified

NEA will establish links in the NEA Members Only access portal on its website for NEA sanctioned caucuses.

New Business Item 22

Adopted As Amended

NEA shall provide \$50,000 to support member attendance at the Environmental Protection Agency Indoor Air Quality (IAQ) tools for schools National Symposium in January 2011. Attendees will be required to provide information to NEA-HIN documenting how they have implemented this training within 120 days. These dollars will provide scholarships for NEA members to attend the 3 1/2 day training which includes a pre-symposium day. During the pre-symposium day, leadership training will be provided on how to organize and activate members around IAQ issues. This day will be developed and presented by NEA HIN staff.

Cost Implication

The cost of this NBI is \$50,000

New Business Item 23

Adopted As Amended

"GENDER EQUITY & MALES" NEA will make training, information and resources available to state and local affiliates on gender equity with a specific emphasis on the education of males.

Cost Implication

The cost of this NBI is \$35,230

New Business Item 24

Defeated

NEA will encourage and assist state affiliates in passing state laws which promote parental consent and student privacy on the Armed Services Aptitude Battery (ASVAB) through the selection of Option 8.

New Business Item 25

Defeated

The NEA shall provide local and state affiliates information regarding the legal rights of members admitted to the U.S. under work visas. NEA shall furthermore support these members' full engagement in protected activity up to and including legal strikes by providing legal assistance to those whose district fails to renew sponsorship as a result.

New Business Item 26

Referred to the Appropriate Committee As Modified

NEA will request the IRS pass regulations preventing use of taxpayers' money for paying dues to a charter school association that uses public funds to pay for lobbying.

New Business Item 27

Referred to the Appropriate Committee As Modified

NEA inform its affiliates that due to a recent appeals court ruling, Arizona charter school teachers do not have 1st Amendment protection when speaking critically of a charter school employer an informative article on the public education status of charter school employees and the legal implication of the Appeals Court decision to all states.

New Business Item 28

Defeated

The National Education Association shall take the lead in organizing a campaign of labor, community, environmental, and other groups to demand that the federal government compel banks to repay their loans, with full interest; and these funds, when repaid, will ALL be used to reverse the cuts to vital public services by restoring the jobs and programs that were cut. This campaign will include mass publicity and mass action; the mass action will include rallies, marches and (where possible) work stoppages

organized around the theme: Bail Out Schools and Communities, Not Banks and Bankers.

New Business Item 29

Adopted

The NEA will post, on its Members Only portion of the web site, updates of progress towards fulfilling the mandates of New Business Items adopted at the Annual convention. The postings will be made as information becomes available. If no progress has been made, the posting for the New Business Item will state that. If the information will compromise ongoing work of the NEA, it will not be posted.

New Business Item 30

Defeated

The NEA will begin an education campaign amongst local NEA leaders utilizing current NEA communication resources concerning the negative impact of the Taft-Hartley Act of 1947, which limits the rights of unions, limits union solidarity actions and allows federal jurisdictions over labor disputes.

New Business Item 31

Referred to Legislative Committee

I move that NEA advocate for the restoration and replacement of

the nation's schools where the need exists due to deterioration age and decay through our school modernization and revitalization tax credit or smart credit plan.

New Business Item 32

Adopted

I move that NEA publish and inform the schools of the nation on the traditional pattern of "eat then play" vs the non-traditional pattern of "play then eat" at lunchtime.

Cost Implication

The cost of this NBI is \$2,490

New Business Item 33

Adopted As Modified

NEA will publish in existing communication channels a piece on awareness of educational employee rights including options for administrative actions in regard to students who exhibit violent behaviors.

Cost Implication

The cost of this NBI is \$3,000

New Business Item 34

Withdrawn

NEA shall through its Communications department through existing means act as a support and clearinghouse for states to develop a public relations campaign called "Teachers give Back."

New Business Item 35

Adopted As Modified

NEA shall provide an online resource area on the NEA website specifically for local association newsletter editors and webmasters. This area would provide articles, images, and other reference material that editors/webmasters could download to use in their print/electronic newsletters and websites. This resource would benefit members of NEA local affiliates who do their Association work in addition to their full time school positions. They need access to resources on a specific NEA site. This site would allow editors/webmasters to create customized materials so they can communicate quickly and effectively about important issues affecting public education.

Cost Implication

The cost of this NBI is \$1,660

New Business Item 36

Adopted As Modified

NEA shall pay, through existing communication channels, an

appropriate tribute to retiring Justice John Paul Stevens and commend him for his nearly 35 years of thoughtful service on the U.S. Supreme Court.

New Business Item 37

Defeated

That NEA support and approve a conceptual plan for compliance under NCLB (Elementary Secondary Education Act) in mandating that each school district that received federal funding provide a highly qualified curriculum that is pedagogically sound.

New Business Item 38

Defeated

Move that the NEA partner with educational researchers at public universities to commission a study on the psychological, social, and emotional impact Immigration and Customs Enforcement Raids have on our students. The NEA will also, through its regular communication vehicles, inform members of the results of the study as well as distribute hard copies of study results at the 2011 NEA RA.

New Business Item 39

Defeated

Gender Equity in Regards to Number of Restroom Facilities in

Public Schools. Action: The HIN (Health Information Network) of the NEA will conduct a random survey of public schools to explore the actual ratio of the number of restrooms to the number of staff and students (broken down by males/females). This survey will also capture how many of these restrooms are equipped with hand hygiene supplies (soap/water/towels). The results will be reported to NEA members online.

New Business Item 40

Defeated

I move that NEA advocate in programs and publications as well as through its affiliates the decriminalizing of children across the nation.

New Business Item 41

Adopted As Amended

I move that NEA through state affiliates, programs and publications speak to the very positive benefits represented by funded after school programs in the school districts of the Nation. Programs would not include core curriculum classes unless they are taught by licensed staff who are paid at their full contract rate.

Cost Implication

The cost of this NBI is \$830

New Business Item 42

Defeated

The NEA will call on the US government to end its war and occupation in Afghanistan and begin a safe and orderly withdrawal of all troops, contractors and weaponry. The NEA will urge all levels of government to support returning troops, including significant expenditures to provide further education/student financial support, job training, and adequate health care for veterans. The NEA will publicly insist that the funds which would otherwise be spent on the war in Afghanistan be used for public job creation, especially for public education, health care, and other urgently needed social programs for American working people.

New Business Item 43

Referred to the Appropriate Committee As Modified

The NEA will contact the American College of Nurse-Midwives in order to establish a cooperative and mutually supportive relationship. This relationship will support healthy birth outcomes in all communities, and especially in low-income communities. The main goal of this relationship will be to help lower the incidence of premature birth, low birth weight, the overuse of C-Sections, and maternal and infant death. Further, the NEA will educate our members through NEA Publications on how low birth weight rates effect child development.

New Business Item 44

Object to Consideration

The NEA shall encourage President Obama to replace the Sect. of Educ. Arne Duncan with a person who is aligned with the interests of the NEA, its members, and especially the students it serves. Sect. Duncan's philosophy of applying the business model of competition to education is misguided and deleterious to public education.

Cost Implication

The cost of this NBI is \$34,180

New Business Item 45

Adopted

NEA will expand the current English Language Learners (ELL) module to include more specialized professional development for Pre-K educators and Education Support Professionals (ESPs), to include links to community outreach, for E.L.L. trainers.

New Business Item 46

Adopted

That NEA advocates for the need for formal appeals process for every school that is being targeted with academic sanctions, or any other form of take over.

New Business Item 47

Defeated

A piece shall be published in NEA media about National Board Certification and National Board Certified Teachers who are members of the NEA. The purpose of this piece will be to inspire more NEA members to become candidates for National Board Certification and to express the benefits of undergoing this process to both teachers and students.

New Business Item 48

Adopted As Modified

The NEA will work with state affiliates and locals to secure state and local policies and contract language that maintains, establishes, and reinstates candidate fee subsidy programs and scholarships for individuals pursuing National Board Certification.

New Business Item 49

Defeated

NEA shall investigate the lack of ethnically diverse hiring practices, the use of racial epithets toward educators, and the dismissal of ethnic minority educators in educational environments, especially in Denver, the state of Colorado and the nation. NEA shall report its findings through current media information systems. The findings will help encourage diversity and move hope into action to create lasting change and incorporate

the information in resources currently in place such as the NEA Diversity Training Program.

New Business Item 50

Adopted

That NEA initiate a pilot program, targeting Spanish-speaking ESP members, to provide Personal Assessment Leadership Skills (PALS) training in a local affiliate that has seen significant increase in membership among those members in Spanish and determine viability for similar future trainings.

New Business Item 51

Adopted As Modified

The NEA will create an action plan, using the existing committee structure that will designate both long and short term goals for the purpose of developing policy recommendations to support and coordinate early childhood-12 and Higher Education labor education curriculum nationally. The plan will include but not be limited to the following:- potential for regional leadership conference sessions that offer best practice examples of grade appropriate labor education curriculum.- potential for an ongoing task force that would be a coordinated effort with the AFT, AFL-CIO, The United Association for Labor Education and other Union and Worker organizations.- potential for a national level presence within the existing NEA National level conference schedule.- potential for a best practice grade appropriate model curriculum. The Action Plan will be evaluated by the Executive

Committee for the actual implementation and brought to the NEA Board of Directors with a recommendation.

New Business Item 52

Referred to the NEA President

Move that President Van Roekel write a letter to President Obama, Secretary of Education Duncan, every state governor and state Secretary of Education, about the necessity of a quality comprehensive, integrated, K-12 arts education program taught by certified arts specialists. The Fine Arts, as defined by Elementary and Secondary Education Act (ESEA), include art, music, theatre, and dance.

New Business Item 53

Referred to the Annual Meeting Review Committee

The Representative Assembly directs NEA to increase the percentage of post-consumer (recycled) paper used at the Annual Meeting (Representative Assembly) to a minimum of 25% of delgate communique in 2011 to 75% by 2020 and subsequent years.

New Business Item 54

Adopted As Modified

The National Reading Panel (NRP) report was submitted in 1999.

The 480 page report has a 37 page Summary Booklet which contradicts the Report of the Subgroups. The Summary Booklet is used by Reading First and current Obama/Duncan programs early childhood-12. NEA will provide a link to the NRP website (www.nationalreadingpanel.org) so educators can order the free NRP Report of the Subgroups. NEA will also publish an article in NEA Today listing some contradictions in the Summary Subgroups reports. It will also list quotes from the Report of the Subgroups that support NEA beliefs about effective instruction, such as p.2-7 "it seems self-evident that teachers will be most effective when they are enthusiastic in their teaching and enjoy what they are doing in their classroom." p.2-43 "Ultimately, though teachers need to evaluate the methods they use against measured success in their own students." p.2-96-97 "Does One Size Fit All" phonics should not become the dominant component in a reading program, neither in the amount of time devoted to it nor in the significance attached." p.3-20 "teachers should include a wide range of reading procedures." p.4-47 "it may be necessary to free teachers of the expectation that their job is to follow directions narrowly."

New Business Item 55

Adopted As Modified

NEA will encourage state affiliates' efforts to pass state legislation banning the use of hand-held cell phones while operating a motor vehicle and (shall, through appropriate communication vehicles), educate members about the dangers of using hand-held cell phones while operating a motor vehicle.

New Business Item 56

Referred to the Appropriate Committee

NEA will work to publicize the bipartisan Education for All Act (H.R.5117), which addresses the need for a global fund for education, through the appropriate NEA communications.

New Business Item 57

Referred to the Annual Meeting Review Committee

The NEA will investigate the feasibility of using delegate smart-card scanning systems to replace the phone system currently used to identify individuals speaking on an issue before the RA.

New Business Item 58

Referred to the NEA President

NEA shall pay an appropriate tribute to former President and international humanitarian James Earl (Jimmy) Carter and commend him for the international work he has done for Human and Civil Rights.

New Business Item 59

Referred to the Appropriate Committee

The NEA shall use its staff and existing communication capabilities to facilitate information-sharing of best practices and successful strategies to secure workplace democracy and workload reduction for local and state affiliates in the area of defending and/or attaining democratic gains in the workplace.

New Business Item 60

Referred to the Appropriate Committee

NEA will feature stories of active, retired, or deceased members who have made contributions to the military and/or defense of our country. These stories will be the highlight of all July 4th celebrations.

New Business Item 61

Defeated

I move that NEA explore the establishment of a program of loan forgiveness equivalent to the TEACH Grant Program available to teachers working in high-need fields and schools with high levels of students in low socioeconomic groups. Such exploration will include, but not be limited to, research on the number of paraprofessionals who will be eligible for such a program. The results of this effort shall be reported to the Representative Assembly with a recommendation for further action.

New Business Item 62

Referred to the Appropriate Committee

That NEA, in conjunction with its state affiliates and other appropriate entities, track, collate, and disseminate changes and proposed changes to retirement pension benefits that will impact our membership. This gathered information would be made available through existing media/resources (electronic/print) and at events where NEA members meet (conferences, etc).

New Business Item 63

Referred to the Appropriate Committee

NEA shall publicize through existing print and electronic media the threat by the Commission on Fiscal Responsibility and Reform to the fate of Social Security and the possibility of ever repealing the GPO/WEP. NEA will inform members with a call to action to protect Social Security.

New Business Item 64

Adopted

That NEA, working with its appropriate community partners, urge that the new national museum honoring Hispanics/Latinos include information, preferably a display, on the Cinco de Mayo holiday and its historical significance.

New Business Item 65

Withdrawn

NEA will educate all of its members and affiliates, through existing means of communication, about the procedures and implications of having organized actions at all levels from individual schools up to national level.

New Business Item 66

Referred to the Annual Meeting Review Committee

NEA work to ensure that there are more nutritious menu choices in the RA Delegate Cafe.

New Business Item 67

Referred to the Appropriate Committee

NEA shall publish an article in "NEA Today" about the advantages of using biodiesel in school bus fleets.

New Business Item 68

Referred to the Annual Meeting Review Committee

NEA shall provide tables for Delegates with physical disabilities that are seated in the physically challenged section of the NEA Representative Assembly.

New Business Item 69

Referred to the Appropriate Committee

NEA will publicize annually, using existing media, National Children's Mental Health Day, May 6, 2011.

New Business Item 70

Defeated

The NEA, with the assistance of state and local affiliates, will begin to compile data on support services educator employment. These Support Services Educator Areas include: School Counselors; School Occupational Therapists; School Physical Therapists; Speech and Language; School Nurses; Vision Impaired; Deaf and Hard of Hearing; School Psychologists.

New Business Item 71

Defeated

The NEA, with the assistance of state and local affiliates, will begin to compile data on non-core content area employment to determine and track employment trends. These non-core content areas include: Library Media Specialist; Foreign Language; Fine Arts; Career Technical Education; Physical Education; Family Consumer Science.

New Business Item 72

Defeated

The NEA will provide \$2,000 to each state affiliate to support members' attendance at the NEA-RA, in 2011, for educators from rural and small school communities entitled to 1 or fewer delegates. The state affiliates will determine the number and amount of scholarships to be awarded. State affiliates must turn in the names and the amount of each scholarship to the NEA pursuant to standing rule 2B. The NEA will distribute the scholarship to the recipient in a timely manner. The Annual Review Committee will determine how these scholarships will become a permanent part of the NEA budget.

New Business Item 73

Withdrawn

NEA shall support participation at NEA/RA by rural and small school associations/chapters by:

1. Making (2) \$1,000 scholarships available to each state
2. Informing all states through their Executive Committee of scholarships by September 30
3. Allowing states to determine the criteria for awarding them to representative members from locals for 1 or fewer delegate representation
4. Requiring states submit the names of recipients no later than January 30
5. Notifying recipients of awarded scholarships on or before March 10 in tandem with the states
6. Recommending that the Annual Meeting Review Committee determine how these scholarships can be made permanent.

New Business Item 74

Adopted As Modified

I move that the NEA research and publish, using existing communication devices, information that would assist state and local affiliates in creating programs to EDUCATE, RECRUIT and RETAIN educators including Substitute Teachers and ESPs within the first five years of their professional career.

Cost Implication

The cost of this NBI is \$60,000

New Business Item 75

Adopted

NEA shall work to inform federal & state policy makers, using existing means of communications, about the ramifications of the current ESEA testing requirements - both in the law and its correspondence regulations that do not adequately allow for students with disabilities to be assessed on their functional levels.

Cost Implication

The cost of this NBI is \$11,620

New Business Item 76

Adopted As Modified

The 2010 NEA RA reaffirms its total commitment to the repeal of

the Government Pension offset and the Windfall Elimination Provision Social Security offsets, including by continuing to support the NEA Social Security Cadre and ensuring a continued focus at NEA conferences on this issue. Also, the NEA President will convey to President Obama the seriousness of the negative impact of GPO/WEP on so many of our members. The NEA President will remind President Obama of the written commitment to full repeal made by candidate Obama.

New Business Item 77

Adopted As Modified

I move that the NEA HIN investigate, monitor, and inform members, using existing means of communication, the most recent recommendations of the American Cancer Society and the Centers for Disease Control regarding the timelines for Breast Cancer screening.

Cost Implication

The cost of this NBI is \$4,500

New Business Item 78

Adopted As Modified

NEA will continue its outreach efforts to the Association's one million Republican members with the goal of advancing a pro-public education agenda within the Republican Party. Specifically, NEA will convene an annual conference for NEA Republican

leaders from across the country to provide training and build grassroots organizing skills. NEA will produce updated materials to assist Republican members in taking leadership roles in their local and state Republican Party and influencing Party policy positions and elected officials. NEA staff will provide training for Republican leaders at NEA regional conferences and other appropriate Association meetings.

Cost Implication

The cost of this NBI is \$157,470

New Business Item 79

Adopted

NEA will collect and make available, using existing means of communication, to members sample contract language from our local affiliates to assist locals in bargaining issues of health, safety, and security in schools.

New Business Item 80

Adopted

NEA will conduct a school climate survey in our priority schools to identify and prioritize the individual school's issues that members believe must be addressed in order to ensure the success of the Priority Schools Campaign. The appropriate NEA division will provide the specified assistance or resources.

Cost Implication

The cost of this NBI is \$28,300

New Business Item 81

Referred to the NEA President

Move that President Van Roekel write a letter to President Obama, Secretary of Education Duncan, every State Governor, and State Secretary of Education, about the necessity of quality, integrated Vocational, Career and Technical Education (VCTE) programs taught by properly credentialed educators at the middle schools, secondary and post secondary level. The letter shall also encourage greater accountability in how Perkins Funding is spent.

New Business Item 82

Adopted As Amended

NEA will through Minority Community Outreach (MCO) increase its capacity to support outreach to minority communities through the utilization of existing state and regional structures (meeting structures) for the purpose of member and state and local leader trainings. This will include identifying state and local leaders who are active in these communities, and establishing a network designed to increase NEA's capacity for outreach into communities of color.

Cost Implication

The cost of this NBI is \$20,000

New Business Item 83

Withdrawn

The NEA shall study existing research that pertains to gender gaps in academic achievement and report back its findings to the 2011 RA. This report shall include the study of gender gaps in reading and writing achievement and it will make recommendations for solutions to narrow the gaps. Key findings and solutions from this study will be published in an article in the NEA Today.

New Business Item 84

Referred to the NEA President

The NEA will consider publishing an article in the NEA Today demonstrating its support for the NALC (National Association of Letter Carriers) APWU (American Postal Workers Union) and NRLCA (National Rural Letter Carriers Association) as they carry out their campaign entitled "5-Day is the Wrong Way" and encouraging members to visit the Postal Regulatory Commission website (www.PRC.gov) and leave a comment of support for the continuation of six-day delivery.

New Business Item 85

Referred to the Annual Meeting Review Committee

NEA should have a live feed on their website for members and other interested parties to view speeches from presenters passionate about education during the RA. Many members cannot be here but are very involved. This excludes action items.

New Business Item 86

Adopted As Modified

The NEA will publish, as soon as reasonably possible, the results of the 2009-2010 e-survey done by NEA research studying "the changes in staffing, work conditions, and budgetary considerations for fine arts programs in the United States over the last three years". Moreover, NEA will assign a staff liaison to work with an e-Fine Arts Task Force (using web-conferencing, phone conferencing, etc) appointed by the NEA president. The charge of the task force will be to design and implement an arts advocacy campaign within the Association that is communicated to our members in the NEA Today and other appropriate e-publications. The task force will also be charged to design/organize and communicate possible external arts advocacy tools that can be shared with state and local leaders.

Cost Implication

The cost of this NBI is \$2,490

New Business Item 87

Object to Consideration

Move that NEA RA 2010 New Orleans Delegates* stand up and leave the convention center to send a clear message to protest against Public Schools' budget cuts on July 6th (last day RA) for "one" hour during lunch time (discretion of NEA President for time of lunch). NEA staff will contact TV news to get media coverage and organize the exit of members in an organized manner.

New Business Item 88

Defeated

The NEA will request the Education International to help send a delegation of representatives from the Palestinian and Israeli teacher unions to meet with educators in the U.S. to begin a dialogue of common concerns.

New Business Item 89

Adopted As Amended

The NEA reaffirms its longstanding support of affirmative action and integration in education. We reaffirm our opposition to California's anti-affirmative action initiative Proposition 209, and we agree with California Attorney General Jerry Brown's condemnation of Proposition 209 as discriminatory and unconstitutional. We will investigate submitting an amicus brief supporting affirmative action in the current federal lawsuit to overturn Proposition 209 in the U.S. Northern District Court of California, filed by the Coalition to Defend Affirmative Action, Integration, Immigrant Right, and Fight for Equality By Any

Means Necessary (BAMN), the Defend Affirmative Action Party (DAAP), and students. The lawsuit, which argues that Proposition 209 violates the 14th Amendment of the U.S. Constitution, will determine the future of affirmative action in our nation.

New Business Item 90

Adopted

The NEA will create an action plan using existing committee structure that will designate long and short term goals for the purpose of developing policy recommendations to support broad-based organizing efforts of local & state affiliates with other labor, non-profit & faith-based organizations.

New Business Item 91

Defeated

The NEA and its affiliates, through existing communication vehicles and a low cost campaign in the major media, counter the media propaganda of this summer's series of anti-teacher union documentaries --- "Teached," "The Cartel," "The Lottery," and "Waiting for Superman."

New Business Item 92

Referred to the Annual Meeting Review Committee

The annual review committee to provide a gender neutral restroom

at RA.

New Business Item 93

Adopted

The NEA and its affiliates expose and educate the media and the public about allegedly grassroots, pro-charter "parent groups" that are popping up with greater frequency on both the national and local level.

New Business Item 94

Referred to the Annual Meeting Review Committee

Although NEA has been scheduling their RAs during the 4th of July weekend for well over 80 years, I propose that NEA shall consider a different date for future RAs.

Cost Implication

The cost of this NBI is \$28,300

New Business Item 95

Adopted As Modified

The NEA shall continue to offer the current level of technical and expert assistance to continue to support state affiliates participating in the Race to the Top process to ensure a positive implementation

that protects education employee rights and jobs, guarantees educator and affiliate participation, and promotes the best practices in education to guarantee that all children have access to a great public education.

New Business Item 96

Adopted As Modified

Utilizing existing resources and existing partnerships, the NEA will develop a report documenting the effects of increasing class size on facility safety and student learning K through 12.

New Business Item 97

Referred to the Appropriate Committee As Modified

Starting with the 2011 NEA RA, NEA will encourage State delegations to discontinue exchanging state-funded gifts among state contacts. Instead of purchasing and exchanging these gifts, delegates and state delegations would be encouraged to make a contribution to a charitable group identified by NEA or the state association that is hosting that year's RA. While exchanging state gifts has been a long and great tradition at the RA, it is time for us to start a new tradition that will benefit people who are in need. All state delegations should follow the example set by NEA-Rhode Island this year, which used its money in lieu of gifts, to make a charitable contribution.

New Business Item 98

Referred to the NEA President

NEA, through ordinary means of communication, shall ask State Presidents, while maintaining confidentiality, as appropriate, to write a letter detailing the State Association's assistance to educators who were targets of school district maltreatment. NEA shall provide a report summarizing these letters to the RA in 2011.

New Business Item 99

Adopted

The NEA and its affiliates publicize our current position countering the misleading impressions left by the charter schools' and charter school organizations' holding of live public lotteries for the selection of their students and the particular manner in which they do so. Any such campaign should be low-cost. These public lotteries are expensive, manipulative, deceptive, and highly-choreographed mass events--often held in auditoriums and ballrooms--and are designed to mislead the media and the public, promoting a demonstrably false and absurd premise: that charter schools and their operators are the heroes out to save education, and are fighting against the public school system and against teacher unions who have irreparably destroyed education. The NEA and its affiliates need to counter these lottery events by presenting a full, accurate, and nuanced picture of the circumstances involved. This would include both the successes achieved by the nearby public school teachers and their schools--the schools from which the lottery-holding charter schools attempt to lure students--and the difficulties faced by these nearby public schools and their teachers. These difficulties include: 1. the deeper and deeper cuts to their schools' budgets and the problems arising from this, such as ballooning class size, lack of materials, and the

poor physical conditions of these building;2. the mandatory requirement of public--though not charter--schools to accept and educate all students, regardless the challenges that come with educating certain groups of students:a. special education students;b. English language learners;c. students with behavior issues; andd. students from poverty and/or dysfunctional family environments;3. and the requirement of public--though not charter--school teachers and administrators to persist in educating even most difficult students and not to expel them except under the most extreme circumstances.

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